

Inside This Issue

- 1 Welcome from Robert Bento
- 1 Preparing for the Sign-Up Sessions
- 2 Frequently Asked Questions
- 2 Update for Non-Screening Personnel
- 3 Sign-Up Sessions Schedule
- 4 Commitment to Diversity & Inclusion
- 4 Contacting G4S



Robert Bento
Regional Vice President, National Capital Region
G4S Secure Solutions (Canada) Ltd.

Welcome from Robert Bento, Regional Vice President of G4S:

I am happy to be in the Pacific Region meeting all of you over the next month. I may have already met some of you. For all others, please let me introduce myself. My name is Robert Bento and I am managing the Screening Personnel Sign-Up Sessions, at the various airports in the Pacific Region, on behalf of G4S.

I will not be managing this process on my own. G4S has a team of over fifteen people who will be helping you transition to the G4S Team. Just some of the G4S Team Members who you may meet at these sessions include: Ken Hanson, Bev Parker, Ira Mozee, Yancey Powers, Rodney Natale, Mary Chalupka, Andrew Clark, Kevin Farrell, John Guterrez, Rhonda Lopez, Sadick Patel, Lorenzo Rosa, Evonne Dolphin and Pamela Maclellan.

I have been a member of the G4S Team for over fifteen years. I have worked in the security industry for over 20 years. Prior to working in this industry I was a Police Constable. I have a lot of experience welcoming new employees to G4S. If you have any questions please feel free to approach either myself or any of the other members of the G4S Team during these Sign-Up Sessions. We are here to help you and it is our pleasure to do so!

What do I need to bring to the Sign-Up Session?

Please bring all applicable original documents to the Sign-Up Sessions:

1. If Born in Canada, your Birth Certificate (Note: Quebec Birth Certificate's must be issued after Jan 1994)
2. If Born outside of Canada: (current status), your Landed Immigrant/(Valid) Permanent Residence/Citizenship document
3. Passport (if applicable, valid or expired)
4. Valid Government Picture ID e.g. Drivers License or BCID (British Columbia Identification card)
5. A voided cheque for your direct deposit pay
6. Your BC Medical Services Plan Card
7. RAIC and/or paper copy of security clearance
8. Your SIN Card

Important note concerning banking information:

- If you have changed your banking information in the last month, please let the transition team representative know when you meet with them.
- Do not change your current banking information after you meet with the transition team as we will have old information and you will not get paid.

Frequently asked questions

Q: Will all Screening Personnel receive a letter of offer from G4S?

A: Yes. We wish to ensure a harmonious transition of pre-board Screening Personnel from your current employers to G4S. All offers are subject to RAIC or Airport Authority Security Approval.

Q. Will my pay change?

A. Your wages will not be less than what you received with your previous employer.

Q. Will there be changes to my certifications and designation?

A. No,. Your certifications and designation will not be affected.

Q: What about your (Screening Personnel) Service and Seniority?

A: G4S will recognize service and seniority for all Screening Personnel.

Q: I am currently on leave and will not be able to make any of the Sign-Up Sessions – Will I receive an offer?

A: Yes, you will receive an offer if you are on an “Approved Leave” as Screening Personnel from a CATSA Regulated Airport. (“Approved leaves” means: employees on approved vacations, LOA’s, sick time (approved disability), Parental/Maternity leave). All offers are subject to RAIC or Airport Authority Security Approval.

Please email aviation.questions@ca.g4s.com

1. Explain the reason for your leave
 - a. Name of your current employer
 - b. Position held
 - c. Date leave started
 - d. Date leave ends

2. Include a scanned copy of your authorization form that you would have received from your current employer.

Once the above email is sent you will then receive an email (within 36 hours) from G4S with an electronic copy of the hiring package

- Fill it out completely
- Follow the instructions that are in the body of the message as to where to email your completed hiring package

Q: I missed my sign-up session date. What should I do?

A: Please email: aviation.questions@ca.g4s.com - Instructions will be forthcoming.

Update for Non-Screening Personnel

We strongly encourage candidates to apply to G4S; even if you do not see a comparable position in the most current open roles, please send us your resume regardless. There is a chance there still might be a fit, either now or in the future. We always keep our resumes on file for a minimum of six months. As of this newsletter the following positions remain open:

Vice President, Operations
(Vancouver)
Vice President Finance
Vice President, Human
Resources & Labour Relations
Director, Operations (Pacific
Region)

Executive Assistant &
Communications Coordinator
Business Reporting Analyst
Billing Administrators
Purchasing Manager
Compliance Manager
Recruiters

Human Resources Administration
Human Resources Operations
Support Coordinators/Managers
Training Managers
Service Delivery Managers
(Vancouver)
Regional Service Delivery
Managers

G4S Welcome and Employee Sign-Up Sessions Schedule

Please note that although these dates have been agreed to by all parties, there is still the possibility that they might change due to potential issues with travel.

You will be receiving final confirmation of dates and times at your airport just prior to your Sign-Up Session. And again, if you have any questions please contact aviation.questions@ca.g4s.com.

Sept 12, 2011 to Sept 22, 2011 Vancouver International Airport (YVR)

Sept 18, 2011 Sandspit (YZP) 9:30am - 12:30pm
Sept 19, 2011 Prince Rupert (YPR) 10:30 am - 2:30pm
Sept 20, 2011 Terrace (YXT) 10:30 - 1:00pm
Sept 20, 2011 Smithers (YYD) 4:30pm - till complete
Sept 20, 2011 Whitehorse (YXY) 2:30pm - till complete
Sept 21, 2011 Campbell River (YBL) 9:30am - 3:00pm
Sept 22, 2011 Cranbrook (YXC) 9:30am - noon
Sept 22, 2011 Castlegar (YCG) 6:00pm - 8:00pm
Sept 22, 2011 Comox (YQQ) 11:00am - till complete
Sept 23, 2011 Nanaimo (YCD) 10:00am - 4:00pm
Sept 23, 2011 Penticton (YYF) 3:00pm - 6:00pm
Sept 23, 2011 Kelowna (YLW) 8:00pm - 11:00pm
Sept 24, 2011 Victoria (YYJ) 9:00am - 7:00pm
Sept 24, 2011 Kelowna (YLW) 10:00am - 7:00pm
Sept 25, 2011 Victoria (YYJ) 9:00am - 7:00pm
Sept 25, 2011 Kelowna (YLW) 9:00am - 2:00pm
Sept 26, 2011 Kamloops (YKA) 9:00am - noon
Sept 26, 2011 Williams Lake (YWL) 7:00pm - 9:00pm
Sept 26, 2011 Victoria (YYJ) 9:00am - 4:00pm
Sept 27, 2011 Quesnel (YQZ) 11:00am - 1:00pm
Sept 27, 2011 Prince George (YXS) 6:00pm - till complete
Sept 28, 2011 Dawson Creek (YDQ) 1:00pm - 3:00pm
Sept 28, 2011 Fort St. John (YXJ) 11:00am - 4:00pm

G4S's Commitment to Diversity and Inclusion

G4S has set clear standards to ensure that all employees are treated with respect, dignity and fairness. We believe that compliance with these standards helps form a strong relationship with employees based on trust and creates pride in the organization. Our employee engagement strategy is built on this premise.

G4S is committed to diversity in the workplace. Diversity is the source of G4S strength and one that gives the company a key competitive advantage. With such a diverse workforce, G4S is better positioned to understand the needs of our customers and to identify opportunities for innovation and improvement.

G4S employees speak over 50 different languages.

G4S fosters an inclusive working environment in which the best employees can thrive and reach their full potential regardless of race, sex, religion or beliefs, disability, marital status, sexual orientation, gender identity or expression.

Final decisions for hire are made solely on the basis of individual capability in relation to our business and client needs.

G4S believes in treating others with courtesy, dignity and respect, and to appreciate and value our differences.

G4S has pay and employment equity policies in place in order to promote fairness within.

G4S challenges its senior management team to actively promote and consistently advance the inclusion and diversity vision, and similar ethics and behaviours to demonstrate honesty, transparency, and trust.

Contacting G4S



Toll Free Phone:

1-888-717-4447

Press "0" for assistance

For questions email:

aviation.questions@ca.g4s.com

G4S Careers Web Site:

<http://www.g4s.ca/en-ca/Careers/> (English)

<http://www.g4s.ca/fr-ca/Careers/> (français)

G4S Canada Web Site:

www.g4s.ca

To send resumes email:

aviation.resumes@ca.g4s.com